

GIANT STEP PRESCHOOL AND CHILD CARE CENTER



"We take learning a step farther..."

GIANT STEP PARENT HANDBOOK-July 2017

HISTORY OF GIANT STEP (Scrapbook available 1979 to present)

The Director of Giant Step and Giant Step Board of Directors welcome you and your children to Giant Step! Giant Step was established in May of 1979 in the recreation hall of the Catholic Church. In 1997 the present building was purchased from the Masons. The community and others continue to help improve the quality of the building and services offered. Giant Step is the only nonprofit licensed child care facility in Rio Blanco County. Tuition, grants and contributions fund the daily operations and maintenance of Giant Step.

GIANT STEP TODAY

Giant Step is a Colorado Shines rated facility, which will give parents/guardians the opportunity to know through written documents by experts in the child care field what a clean, caring, educational and fun child care center is available for their children in Rangely, CO. We are currently working within the new Colorado State rating system- Colorado Shines and are in the process of being rated at a higher level. www.coloradoshines.com.

STATE LICENSED FACILITY

Giant Step Preschool and Child Care is the only nonprofit child care center in Rio Blanco County licensed by the Colorado Department of Human Services and complies with all of the standards put forth by the department.

AGES ACCEPTED AT GIANT STEP

Giant Step provides child care to children ages 2 to 12 years regardless of race, gender, color, national origin, religion, or income level. The child need not be toilet trained. Please provide diapers, wipes, and change of clothing.

MISSION STATEMENT

Giant Step will provide a safe, caring and learning environment for children while acknowledging the parent's role in their child's development.

GIANT STEP GOALS

To develop and implement a curriculum that promotes perceptual, psychological, social, linguistic, physical, and intellectual growth.

To provide a safe and supportive environment for children in need of child care regardless of race, color, gender, national origin, religion or income level.

To serve the parents and guardians of our community by providing a safe haven for their children, thus enabling them to work, attend school or accomplish other goals.

Contact Information

Ingrid Reed, Director (970) 675-2671 giantstep@centurytel.net

PARENT HANDBOOK will be updated each July. Parents should read thoroughly the information provided regarding your child while attending Giant Step. Parents are encouraged to give suggestions and volunteer hours.

Board of Directors of Giant Step

Kari Way- Marlo Coates- Caitlan Moore- James Dillon

REGISTRATION- HOURS OPEN - TUITION

CO State Rules - 7.702.41- Statement of Policies and Procedures

• **REGISTRATION**

Forms included in child registration folder (these must be filled out!) and updated yearly! Registration Form completely filled out before a child can be left in our care.

Daily rate sheet/Yearly Registration fee of \$25.00, charged every year at the beginning of the new school year (August/September). (Covers filing paperwork mandated by state)

Emergency Medical Care permission form

Authorized pick up person

Immunization Record (must be updated annually, have 30 days to comply).

Yearly Physical/ Medical Statement- yearly physical until age 6. Every 3 years after age 6.

CACFP form (IEF)

Field trip permission form

Watch G movies permission form

Sun Screen, Bug Spray usage permission form

Pictures in local paper /Facebook/local magazine

Non-Payment/Collection Form

Policy and Procedure Acknowledgement

• **HOURS OPEN Monday through Thursday 6:30 am to 5:30 pm**

Please pick up your child at pre-arranged time. If you run late please give us a courtesy call and inform us. 970-675-2671.

• **HOURS/DAYS NOT OPEN**

New Years Day - Memorial Day - Independence Day - Labor Day - Thanksgiving Day -Christmas Day. We will be closed for a week during public school Christmas break, and a week following Memorial Day. Please check included calendar for other closures.

• **PRESCHOOL HOURS (please contact Director, Ingrid Reed, for hours)**

Preschool is a part-day child care program for 5 or more children between the ages of 2 and 5 years.

• **PREPAID TUITION**

Tuition for preschool is pro-rated for the school year and must be pre-paid at the beginning of each month. Tuition rate sheet included in folder.

• **PAYMENT**

We bill at the end of the month. Clients are required to pay their balances (new and/or outstanding balances) **in full by the third week of each month** following the billing date, or child care will be suspended beginning the following month. For example: if the invoice date is September 30th, that invoice plus any outstanding balances is due by the end of the third week of October! Please be aware that if your account becomes delinquent (past 90 days) Giant Step will require full payment of outstanding balance, and prepayment for services before your child can attend again! We charge a \$5 late fee for balances carried into the next month. As of May 1st, 2017 we will charge for all scheduled attendance days unless parents cancel in advance (3 days). In the case of an emergency (illness or other) we will apply a courtesy exception and only charge a flat \$5.00 fee for missed attendance/reserving your child's spot. Please notify us by 8am, otherwise we will charge for a normal attendance rate. If your child does not arrive on the school bus after attend-

ing public school as arranged we will make every effort to find your child. Should a Doctor recommend that your child not attend for a certain amount of days, Giant Step will waive the fee with a doctor's note!

- **COURT ACTION**

Giant Step expects all services to be prepaid with no exceptions.

The Director will take action against parents/guardians who owe Giant Step money. Delinquent accounts will be turned over to a collection agency.

Giant Step also reserves the right to refuse service to anyone.

- **RETURNED CHECK POLICY**

You will be charged \$20.00 in addition to the bank charges of a returned check.

- **PARENT VOLUNTEER SERVICE**

Giant Step requests 2 hours per month (minimum) of volunteer service per child in each family attending Giant Step. Parent Volunteer work is important for the continued success and effective day to day operations of Giant Step. A volunteer sign up sheet will be available for you to use on the sign in desk area.

- **VOLUNTEER JOBS**

Disaster kit for Giant Step

Field trips

Fundraising

Fundraising /Donation letters - compiling letters to businesses and sending out.

Lunch time

Maintenance of GS: repairs to inside and outside of building such as painting -replacing light bulbs, cleaning windows

Parties – see information below

Share your talent with children

Supplies such Kleenex, baking supplies, snacks, meal items to share, drawing paper, laundry soap. (contact Director for updated list of items needed)

Yard work - mowing grass- pulling weeds - watering

- **Volunteers at Giant Step**

Board Members listed above do volunteer work.

Community Members often volunteer services (reading, shopping, repairing).

We welcome Volunteers.

At times CNCC students volunteer.

GIANT STEP PARTIES Share your party ideas with the Director.

(Standard 5.089: "Caring For Our Children- National Health & Safety Performance Standards"

No latex balloons or inflated latex objects treated as balloons are allowed at Giant Step.)

GIANT STEP DAILY and YEARLY SCHOOL SCHEDULES - Schedules posted at Giant Step and included in the handbook folder. This schedule may change at discretion of Director with notice to parents.

Please provide extra clothing for your children!

POLICIES AND PROCEDURES OF GIANT STEP CHILD CARE CENTER

Americans with Disabilities Act - effective January 1992

Child care programs are required to make an effective assessment whether it can meet the particular needs of the child without fundamentally changing the program. The ADA generally does not require centers to hire additional staff or provide constant one-to-one supervision of a particular child with a disability. For further info please see page 92 of State of CO Rules Regulating Child Care Centers (R 2012).

Arrivals and Departures of Children:

Do not park beside front gate as you will block incoming traffic!

All children must be brought into the center and signed in and out by Authorized Person - even if you plan to stay. Please make sure authorized person has made physical contact with a staff member.

A staff member will greet all children and their authorized person either in the Center or at the bus stop. Make sure that one employee is aware of your child's arrival before you leave.

Leave a phone number where you can be reached in case if you are going to be away from your regular work phone for any reason,

When picking your child up make sure staff knows you are leaving with your child. Be sure to log your child out. If you do not, you will be charged until 6 pm. For safety reasons do not allow your child to leave the center without you.

We must only release the child to the adults (over age 18) for whom written authorization has been given per CO Rules and Regulations, 7.702.42. No one under 18 years of age is permitted to pick up a child!

Children Remaining at Center Past 5:30 pm (without prior arrangement with the Director)

Overtime charge of \$5.00 for every 10 minutes which will be paid directly to the staff person attending the child.

At 6:00 the Director will be contacted and will stay with your child until someone from your emergency list is contacted to come to pick up your child.

As a last resort we will contact Social Services or police dispatch to help locate you or a person on your contact list.

Attendance of Children

Please contact us if your child will **NOT** be attending on a regularly scheduled day and/or be absent for an extended period of time such as a vacation. Your child's spot is reserved when scheduling attendance. Please contact us immediately if attendance changes. Please refer to the PAYMENT section for charges.

Closed Center

If the Center is locked during regular business hours, notices will be posted concerning location and activities outside of Giant Step building. For example: (Town Library - Be Back At 11 am). The center is closed Fridays, Saturdays and Sundays. At times the center might be closed early due to all children having gone for the day. If this is an **emergency** please call Director at 719-471-2089.

Child Abuse - 7.701.5, General Rules for Child Care Facilities

Child abuse is defined as non-accidental physical or mental injury caused by the acts or omissions of the child's parents or caretakers. Giant Step employees are mandatory reporters and required by the State of Colorado to report suspected cases of child abuse or neglect, and/or circumstances which might result in abuse or neglect. We are required to document and base our suspicions by observation and not on hearsay. If we feel the need to report a case of potential child abuse, it will be through the Police Department or Social Services. If you suspect child abuse, please contact the Rangely Police Department.

Children's Personal Items

We allow ONE toy to be brought to Giant Step from home. Please NO electronic toys, and please leave your child's items of value and money at home. No toys resembling a weapon should be brought from home. Please make sure your child is prepared to share.

We cannot be responsible for items brought from home. Items will be placed in the child's cubby. **PLEASE LABEL Coats, Hats, Gloves, Boots, backpacks, lunch boxes, and containers** with your child's name.

LOST AND FOUND BUCKET is located at the front entrance. Lost items will be disposed of after one month.

Discipline techniques used at Giant Step

We use positive discipline, positive instruction, and keep children engaged in enjoyable activities. The age and individual needs of children will be considered.

We never hit, slap, spank or use any form of corporal punishment even with parental permission or request. We do not ridicule, humiliate, tease, or embarrass children.

THE FOLLOWING ARE USED:

- Distraction and redirection are used to guide the child to positive behavior.
- Quiet private talk between staff person and child about the situation that presents a problem.
- Choices of a specific nature will be given a child to avoid power struggle
- Time Out/ Time In - supervised separation from the group of children. It will last one minute for each year of the child's age. The child will be allowed to re-join the group when he or she is ready.
- Conference with parent will be called, as we want to understand the child's behavior and provide an individual behavior support plan with the intent to reduce challenging behavior and prevent suspension and/or expulsion.

In the event that a child needs more detailed individualized intervention (determined through observation, assessment, and conference with parents), the director will make a recommendation that the child receive further specialized support for developmental or mental health concerns.

- Rio Blanco County BOCES RE-4 will be contacted for a consultation with parents and screening (Child Find) for the child. 970-675-2064.
- Another organization of contact is Horizons. Rio Blanco County's services are located in Meeker, 685 Main St. Suite #1, 81641, 970-878-3196; Moffat County contact is in Craig, 439 Breeze St., suite #100, 81626, 970-824-7381.
- Connection4Kids is the Early Childhood Council serving Rio Blanco county that can help provide access for children to comprehensive health care and mental health services. 970-824-1081.
- Mind Springs Health, Elizabeth Kregar, MSW Steamboat Springs, is our center's mind health consultant. She can be reached at 970--879-2141, cell-303-594-1714, crisis hot line - 888-207-4004

Severe Disruptive Behavior

These measures will happen after an individualized intervention, as stated above in the discipline section, has not been able to make a difference in the child's behavior or shown any improvement.

- The Director will have a conference with the board of Directors regarding the child's behavior. This conference may happen through email, meeting and/or phone call.
- In the event the behavior escalates, the Parent will be called and the child will be temporarily removed from Giant Step. The parent and/or care taker must immediately pick up child. Example: habitually and purposely hurting other children.
- After the Parent has been contacted THREE TIMES with continuing behavior, the child will be dismissed from Giant Step Center. Verbal termination will be followed by a letter within three working days of the third phone call.

All CHILDREN WHO ATTEND GIANT STEP MUST HAVE

- Registration and shot records turned in to Giant Step before leaving child.
- Yearly Registration fee of \$25.00. (This fee covers one year from September to August. Not prorated, will be charged every year in the September billing, not refundable)
- Prepayment of tuition for the hours child will be at Giant Step. See rate schedule.
- Prior notification of one day is helpful to assure a spot for our child at Giant Step.
- Your child may be turned away due to high numbers of children if you do not call ahead.

Field Trips /Late Arrivals for field trip

Permission forms, included in child's application packet, must be signed and returned to Center. Special occasion permission slips will be send home with children prior to event (example: Rangely High School Homecoming Parade). These slips MUST be filled out and returned to

Center before the event date. If you are late dropping your child off for a fieldtrip, there will not be anybody at the center to accept your child. For insurance reasons you may NOT drop off your child at the Event. Children must be signed in to attend. It is acceptable to stay at the event with your child, and volunteer to help with supervision.

Two or more adults will be present on field trips.

Parents are welcome and encouraged to volunteer for field trips and/or other activities.

FOOD AT GIANT STEP

These are the FOOD REQUIREMENTS put forth by the USDA.

Regulation 7.702.65 -- 'Centers that do not regularly provide a meal, if a child brings a meal from home that does not appear to meet one-third of the child's daily nutritional needs, the center must have foods available to supplement that meal.' Therefore Giant Step provides breakfast, lunch and snack to attending children at no extra charge. Staff members sit with the children during meals and encourage appropriate meal time manners. Please make sure you fill out the IEF form provided by the Child and Adult Care Food Program (CACFP)!

Breakfast—8:30 am Lunch—11:30 am Afternoon Snack—between 3:00pm and 4:00 pm

Breakfast:

Milk and two other food groups (such as whole grain cereal, toast or oatmeal, and fruit)

Lunch:

Milk must be served and
One serving meat (eggs, meat, cheese),
One serving grain,
Two servings vegetable and/or fruit

Snack p.m.

One serving choice of any two food groups
Each child will be provided with their own water bottle to use while at center. Water is available at all times, including meal times. We only serve 100% fruit juice sporadically as a fruit substitute during meal times. We serve 1% or fat free milk at mealtimes.

Please do not send your child with food in hand to Giant Step. Please no gum.

Supervision/ adult to child ratio: CO RULES 7.702.55

At any time when eight (8) or more children are present at the Center, at least two (2) adult staff members must be working with the children.

When seven (7) or fewer children are present, there must be at least 1 adult member working with children and a second adult on call and immediately available.

Television Viewing

Giant Step does not watch regular TV. Only G rated movies are offered during school breaks and summer months to the children that are not napping during quiet time. The older children will be given a choice: either watching G-rated movies during quiet time or napping. Educational movies may be shown during the school year to support curriculum.

Computers

Computer time will be limited to fifteen (15) minute increments; not to exceed thirty (30) minutes per day. Children will be encouraged to use the computer in pairs.

Toilet Training:

We will accept children who are in diapers and pull-ups. Parents must provide extra diapers, wipes and pull ups for their child. During the summer months please provide swimmer diapers.

Transportation of Children:

Transportation to and from Giant Step is the responsibility of the parent or child's care taker. The child may arrive and depart by School Bus. Please fill out paperwork with the bus barn.

The Radino Bus (Senior Citizen bus) will be used for transporting children to pre-arranged outings and/or other events with approval from bus driver.

Children will walk to the Rangely Library by route of the red light and using sidewalks.

Parental Permission for Trips is required. (See Forms)

Children's Safety In A Vehicle

Seating: Car seats when necessary as defined by law and seat belts will be used for all children.

Supervision: Director and/or qualified staff member in the vehicle in addition to the driver.

Emergency Procedures On The Road: Director travels with a cell phone for emergency calls.

Weather - Inclement & Excessively Hot

Outside play time will happen everyday, with the exception on either very cold or very hot days.

If the weather is 20 degrees or above in winter months the children may be allowed to play outside for brief periods of time if they are appropriately dressed. We do have a large collection of warm snow pants and winter boots, but are short on large or extra large sizes. We also monitor air quality and avoid outside time on poor air or very windy days.

We require all children to bring appropriate clothing for these months:

August to Mid October -----Light Jacket

Mid October to Mid March -----Heavy Jacket - hat - gloves - snow boots - snow pants

Mid March to May ----- Light Jacket

June to August -----Appropriate sun screen (Medication Section), bathing suit and towel

Extra Clothing and Weather Appropriate Clothing:

- **It is extremely important for your child to have their own extra clothing for changes.**
- Please include pull-ups, underwear, socks, pants, and top. Properly dress your children for cold weather which should include hats, mittens, warm coats and boots.
- Your child should NOT wear "flip-flops" and clothing that does not fit and/or cover the body.
- Please have girls wear shorts under skirts or dresses.

COMMUNICATION

7.702.42 Communication, Emergency, and Security Procedures

Telephone Access

The center must have a working telephone with the number available to the public.

Emergency telephone numbers of the following must be posted near the telephone:

911 notice , where 911 is available, or rescue unit if 911 isn't available;

Hospital or emergency medical clinic

Local fire & police

Health departments

Rocky Mountain Poison Control.

The telephone must be available to staff at all times that the center is in operation

Giant Step Service Withdrawn

A phone call and/or a personal visit at Giant Step with parent and/or guardian.

The parent will be given an opportunity to appear before the Board of Directors.

A letter will be written explaining the reasons service withdrawn.

The letter will be either signed by the Director of Giant Step and or the Board.

The Board will view and approved all letters signed by the Board.

Parents or Guardians Withdraw Child:

We ask parents to fill out and sign a form which will state the child is being withdrawn and the reason/s why.

Parent Conferences

Parent conferences may be held any time at the request of a parent with the Director.

Please don't hesitate to request an appointment with director at any time

Custodial Parents/guardians/attorneys can be supplied with attendance record and copies of bill statements upon request.

NOTE: Children's records are property of Giant Step. They are open only to the Director, an authorized employee of the licensing agent, parent, legal guardian, the child's caregiver, or authorized employee. Only parts of these records may be copied as requested. Records will be kept for three years, as stated in state licensing; after which time they will be shredded.

A child's entire record file is not to be copied and or given away.

There may be a cost for copying records depending upon the amount of copies requested.

Filing Complaint About Child Care-

Talk to the Director about the problem. Contact the Board of Directors.

See procedure below for attending a board meeting.

Call the CO Department of Human Services.

Number is: 303-886-5958 or 1-800-799-5876

Giant Step Board Meetings- Contact Director for current date and time

Parents/guardians may speak to the board by being placed on the Agenda of the monthly board meeting by calling the President of the Board.

HEALTH - SAFETY-SECURITY PROCEDURES

7.702.42 Communication, Emergency, and Security Procedures

GIANT STEP EMPLOYEES must have a signed and dated Doctor's note and the required medication administering form signed by parents/guardians accompanying medication in ORIGINAL container to be able to administer prescribed medication! Please request the Medication Administration Form from the Director, as this must be filled out by the Health Care Provider and be on file.

Children's medication that does not require refrigeration will be stored in the original container in the locked storage room. We are sorry we can not store medication that needs to be refrigerated, as we do not have a separate unit allocated for this.

Sun Protection:

The center must obtain the parent or guardian's written authorization and instructions for applying sunscreen to their children's exposed skin prior to outside play. A doctor's permission is not needed to use sunscreen at the center. When supplied for an individual child, the sunscreen must be labeled with the child's first and last name.

If sunscreen is provided by the center, parents must be notified in advance, in writing, of the type of sunscreen the center will use. The center may request a specific type of sunscreen (example: spray on).

Children over 4 years of age may apply sunscreen to themselves under the direct supervision of a staff member.

Insect Repellent:

Based on Colorado State Law Giant Step staff will not be able to administer insect repellent or sunscreen without a signed permission sheet from the parent or responsible party. The product needs to be supplied by the parent or responsible party.

Health Consultant

Monthly meetings between health consultant and Director of Giant Step will be specific to the needs of the facility and include some of the following topics:

- Training - delegation and supervision of medication administration and special health procedures, health care, hygiene, disease prevention, equipment safety, nutrition, interaction between children and adult caregivers, and normal growth and development.
- Date and content of each consultation must be recorded and maintained in the center's files.

Giant Step Center offers many daily opportunities for children to be physically active. Staff encourages children to participate in physical movement/dance time, and other physical activities that are found inside and outside. Daily outside time provides exercise in child directed activities utilizing play ground equipment.

Illnesses, Accidents, Injuries

******When to keep your child at home:**

- If your child is too sick to attend Public School, they are too sick to attend Giant Step.
 - If your child has a temperature over 100 degrees.
 - If your child is at the center with 100 degrees, you will be called to pick up your child.
 - If your child has a severe, uncontrolled coughing or wheezing, rapid or difficulty breathing and needs medical attention.
 - If your child has developed a rash with fever.
 - If your child has flu-like symptoms.
 - If your child has been diagnosed with head lice or scabies.
 - A child will be isolated if "appearing sick" and parents will be called to pick up child.
 - If your child is vomiting or has diarrhea you will be called to pick up your child.
 - You will be called immediately in Emergency situations.
 - The staff will inform you of any non-emergency injuries that might have happened during the day.
- See included flyer from Children's Hospital Colorado for more information.**

Reporting Communicable Illnesses to Local Health Department

We are required by the State to report communicable illnesses to the Health Department! Please inform us if your child has contacted a communicable illness so that we may take necessary steps to protect other children in our care! Frequent and correct hand washing is the best defense. Information regarding the illness will be given in a timely manner to Giant Step's Nurse Consultant and/or Rio Blanco County Health Nurse.

Emergency Transportation Available At All Times

Your child's welfare will be considered first.

- If your child is seriously injured and needs immediate medical attention, you will be notified and your child will be taken to a hospital or an ambulance called.
- In case of fire or flood we will evacuate the building and head for Town Hall. You will be notified where to pick up your child. Please keep phone numbers current!

NATURAL DISASTER

Giant Step conducts monthly fire drills with all attending children. In the event of a natural disaster the appropriate emergency personnel are immediately notified. The children will be evacuated to a safe location (Town hall or other building if required to do so by emergency personnel). Parents will be notified (must have new and current phone numbers on file!) and requested to pick up their children. If the present Center building poses no immediate danger to children, they will be kept inside until staff receives further instructions.

Lost Children

Parent will be called as soon as child is missing. Police will be called after contacting parent. If parent cannot be contacted after several attempts, staff will call Police.

Safety Rules-Inside Building

- First concern is the safety to our children.
- We discourage inappropriate running, throwing items, and climbing on/over furniture.
- We encourage mutual respect by refraining from hitting (kicking - biting -spitting- pinching - punching) and bad language. Please practice "No Name Calling" at home also.
- Adult present with children at all times.
- Be kind & respectful of others, Be gentle, Be safe

Safety Rules- Outside Building

- We require children to stay clear of swings when they are in use.
- Children are to stay inside gated area of playground.

- Adult present with children at all times.
- Please pick up your child by coming through the building, not through the yard.

SECURITY

702.42 Communication, Emergency and Security Procedures

Policy Regarding Individual Not Authorized for Child Release

A court order is necessary for a non-custodial parent to take child from Giant Step. Custodial parent/guardian is the only source of information to others concerning child at Giant Step.

If someone other than parent/guardian/emergency contact person desires to take a child from the center, the child will be placed under the Director's care or the Group Leader's, if Director is absent, and the local authorities will be called immediately.

Giant Step will maintain a current file list of authorized parent and custodial person to pick up children

You are responsible for keeping this file updated and current at Giant Step.

Release of Child to Authorized Adults Only

- **No child** will be released to a person not authorized by parent or responsibly party.
Photo identification may be required.
- We must have written or verbal authorization for changes to the above. Written is always preferred so we can place this in the child's file
- In case of an emergency make sure the person on your contact list can be reached. Giant Step needs a court order on file that states the child cannot be picked up by the other custodial, biological parent, or appointed guardian.
- If someone other than parent/guardian/emergency contact person desires to take a child from the center, the child will be placed under the Director's care and the local authorities will be called immediately
- Non-Custodial parent cannot visit their child at Giant Step unless custodial approval is given to Giant Step Staff either by written or verbal authorization information.

Sign -In/Sign-Out Daily Sheet

For security purposes, a sign-in/sign-out sheet or other mechanism for parents and guardians must be maintained daily by the center. We utilize the Procure system on a computer.

It must include, for each child in care, the date, the child's name, the time when the child arrived at and left the center, and the parent or guardian's signature or other identifier.

The center must have a written procedure for closing the center at the end of the day to ensure that all children are picked up.

Visitors to the Center: Policy Posted inside Giant Step.

Colorado State Standards require signatures, name, address, phone number and reason for the visit on our VISTORS SIGN IN BOOK.

Visitors may be required to produce at least one form of identification if they are a stranger to staff members.

If any visitor does cause a disturbance they will be asked to leave. If they refuse to leave, police will be called.

Front Door Security at Giant Step.

"No Solicitation Sign" is displayed on front gate entrance.

A staff member will be available to greet parents and children as they enter.

The door bell will ring when front doors are opened during open hours at Giant Step.

Front door should be locked when children and staff are not in the building.

A note on front door will be posted explaining where parents may find children and staff.

PARKING AT GIANT STEP

Please do not park in front of gate as this prohibits a free flow of traffic coming from the main street.

Please park in the parking lot beside the building.

Please shut swinging gate when entering and leaving GS front door area.

Please be considered and do not park behind other parents vehicles!

Please do not leave your vehicle running.

Please do not leave children unattended in the car, while you pick up a child.

"Your Children: Our most precious resources!"

Giant Step participates in a USDA-funded program and is an equal opportunity provider and employer.

USDA NONDISCRIMINATION STATEMENT

Last published: 08/26/2015

The U.S. Department of Agriculture (USDA) prohibits discrimination against its customers, employees, and applicants for employment on the base of race, color, national origin, age, disability, sex, gender identity, religion, reprisal and, where applicable, political beliefs, marital status, familial or parental status, sexual orientation, or all or part of an individual's income is derived from any program or activity conducted or funded by the Department. (Not all prohibited bases will apply to all programs and/or employment activities.)

If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint form, found online at http://www.ascr.usda.gov/complaint_filing_cust.html, or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax (202) 690-7442 or email at program.intake@usda.gov.

Individuals who are deaf, hard of hearing, or have speech disabilities and wish to file either a EEO or program complaint please contact USDA through the Federal Relay Service at (800) 877-8339 or (800) 845-6136 (in Spanish).

Persons with disabilities who wish to file a program complaint, please see information above on how to contact us by mail directly or by email. If you require alternative means if communication for program information (e.g., Braille, large print, audiotape, etc.) please contact USDA's TARGET Center at (202) 720-2600 (voice and TDD).

USDA is an equal opportunity provider and employer.